

HAL HR

Welcome to the future
of **HR management**

The image features a man with a beard and glasses, wearing a red t-shirt, holding a laptop and a coffee cup. He is looking at a futuristic HR dashboard interface overlaid on the image. The interface shows a payroll summary for June 2024 and a detailed employee list.

Payroll Summary (2024-06-05):

- LAST PAYROLL RUN: 2024-06-05
- TOTAL PAYROLL AMOUNT APPROXIMATE: 29
- TOTAL EMPLOYEES PAID THIS MONTH: 1190
- TOTAL EMPLOYMENT HOURS THIS MONTH: 6087

Employee List:

Designation	Employee No	Employee	Total	Balance For Month	Exp Date	Wtd	Approved	Pay Status
AIR TRAFFIC CONTROL RADAR MAL...	JTS-75910	KHALID FARAJI SA MALLAH AL...	15,147.00	0.00	May 2024	15,000	SETTLEMENT	APPROVED PAID
MECHANICAL TECHNICIAN	JTS-75967	ZAD MIRAN TOOR	8,874.00	0.00	July 2024	1,000	SETTLEMENT	APPROVED PAID
MULTI-SKILLED TECHNICIAN	JTS-11017	ANAKATHA KRISHNAN PEGUMAK...	1,500.00	0.00	April 2024	5,000	GENERAL	APPROVED PAID
CCTV TECH	JTS-16748	MOHAMMAD MEMUZ ALAM	1,700.00	0.00	April 2024	16,000	GENERAL	APPROVED PAID
HVAC FOREMAN / TECHNICIAN	JTS-16546	SUBHAN DASER DASER	2,400.00	0.00	April 2024	0.000	GENERAL	APPROVED PAID
DB ELECTRICIAN	JTS-16154	ABDUL GAFOOR SHAH	1,800.00	0.00	April 2024	10,000	GENERAL	APPROVED PAID
SOFT SERVICE MANAGER	JTS-16291	PUNEET KUMAR RADEY	6,000.00	0.00	April 2024	0.000	GENERAL	APPROVED PAID
PLUMBER	JTS-16253	PROJ SHAKY	1,600.00	0.00	April 2024	16,000	GENERAL	APPROVED PAID
CLEANER	JTS-14781	MO BAKA MAH	353.00	0.00	April 2024	11,000	GENERAL	APPROVED PAID
CLEANER	JTS-14387	MOKNAF MAH	165.00	0.00	April 2024	25,000	GENERAL	APPROVED PAID
CLEANER	JTS-14321	MOMEN MAH	800.00	0.00	April 2024	0.000	GENERAL	APPROVED PAID
CLEANER	JTS-13302	JHARUVANES NANTO	2,210.00	0.00	April 2024	16,000	GENERAL	APPROVED PAID
BUS DRIVER	JTS-12980	BATKARSA NERAE	600.00	0.00	April 2024	3,000	GENERAL	APPROVED PAID
PLUMBER SERVICEMAN	JTS-12980	BATKARSA NERAE	600.00	0.00	April 2024	3,000	GENERAL	APPROVED PAID

HAL HR

The most **powerful** & **futuristic HR system** for the Saudi Workforce

100,000 +

Employees Onboarded

SAR 3Bn +

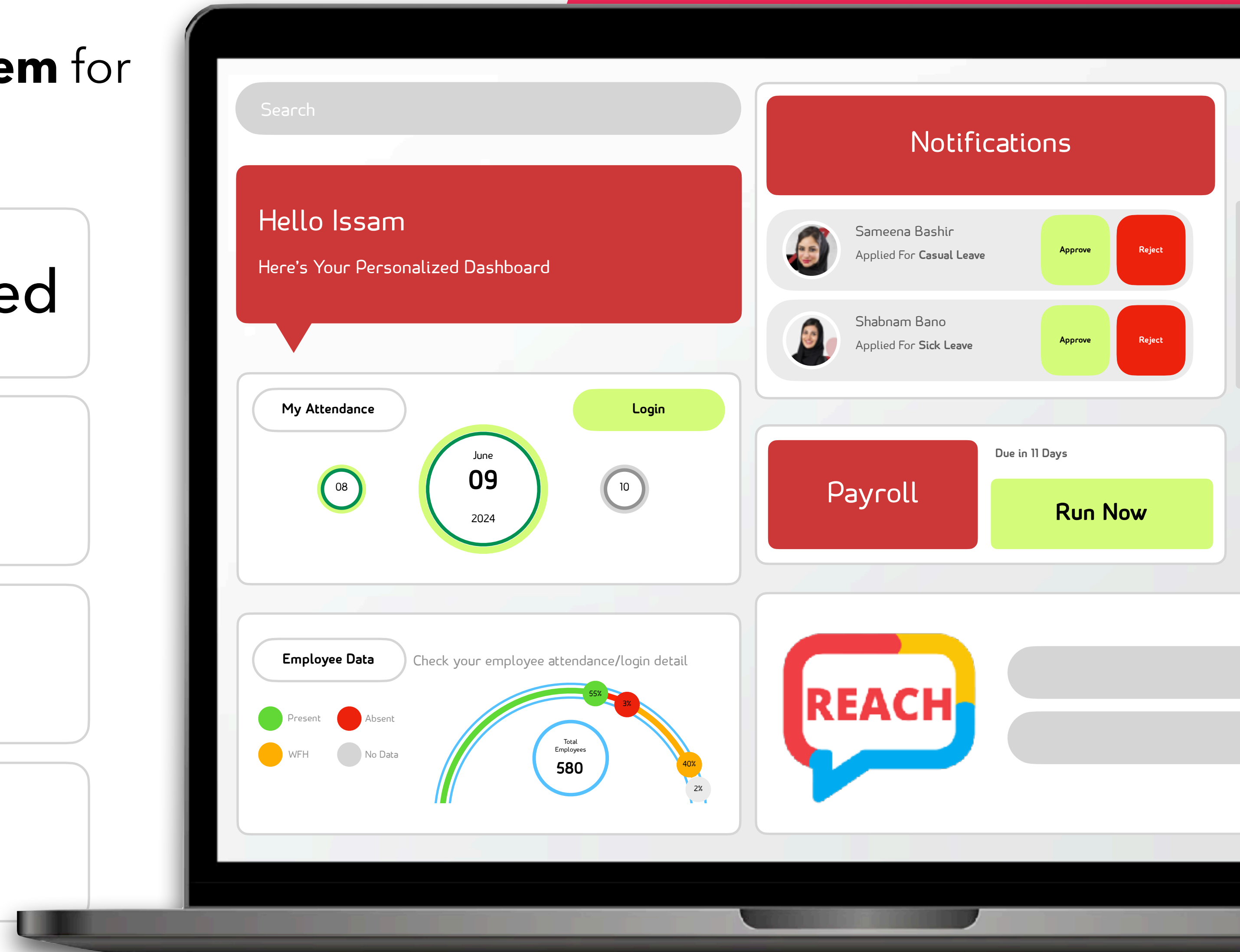
Payroll Processed

500,000

Claims Processed

5000 +

Projects Mobilized



The Product Lifecycle

A financially integrated solution to capture your employee journey from hire to retire



Payroll Management

One-click Payroll

Run your payroll with a click of a button.

On-the-go Payslips

Post approval, let your Employees get their payslip in their Email / Whatsapp.

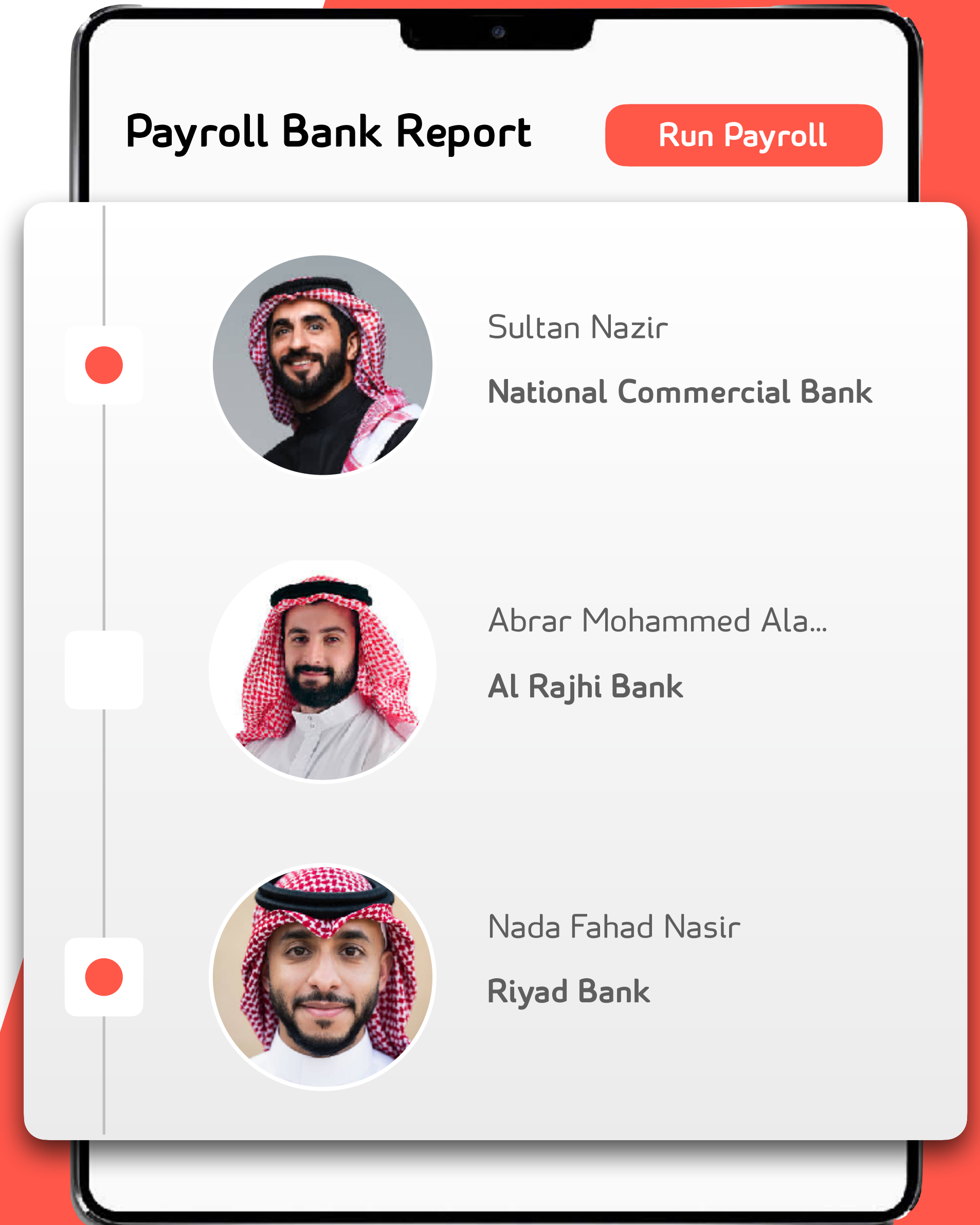


June Salary: XXX4 SAR Credited to XX56XXX900 A/C Number.
Check Your Account Now or Download Your Payslip [Here](#).

Payroll Management

Easy Bank File Upload

Upload a bank file with a click of a button.
Run Payroll and get the bank upload file instantly.



Employee Details

Sultan Nazir



Earnings

Deductions

Allowances

Loan

GOSI

EoSB

Run Payroll

Wait There's More

Comprehensive Compliance

Adhere to Saudi Labour Law with accurate GOSI contributions and EoSB management.

Customizable Setup

Manage earnings, deductions, allowances, and employee loans with flexible, tailored configurations.

Accurate Tracking

Precisely track GOSI payments, EoSB calculations, and all allowances and loans for clear, accurate payroll processing.

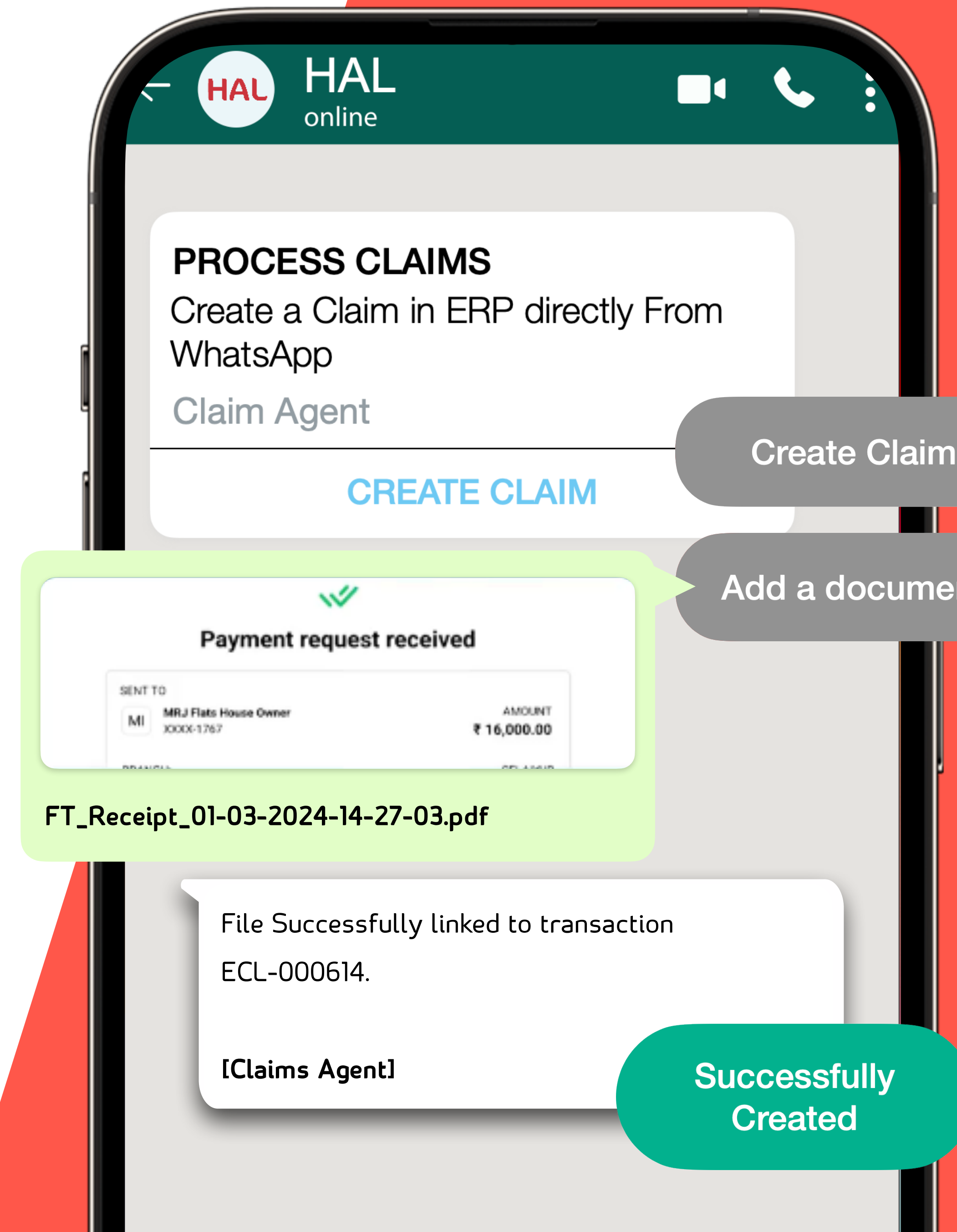
Claims Management

Chat To Create a Claim

Make your claims form the simplicity of whatsapp.

Easy Document Upload

Upload your claim document and get approvals on-the-go.



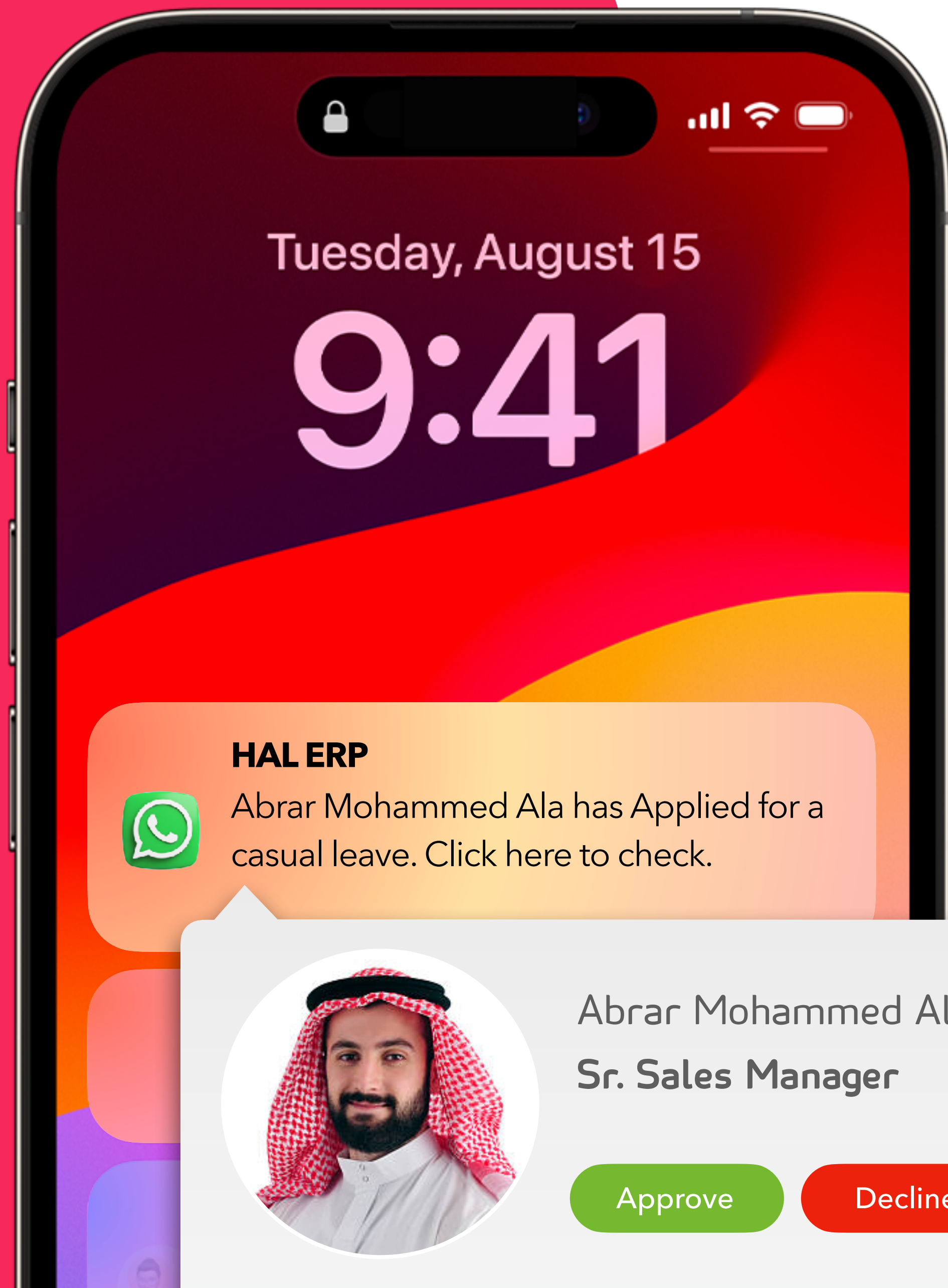
Leave Management

Easy Leave Applications

Let your employees request for leave and get it approved instantly.

Even Easier Leave Approvals

Give your managers the luxury to approve or reject leave from Whatsapp.



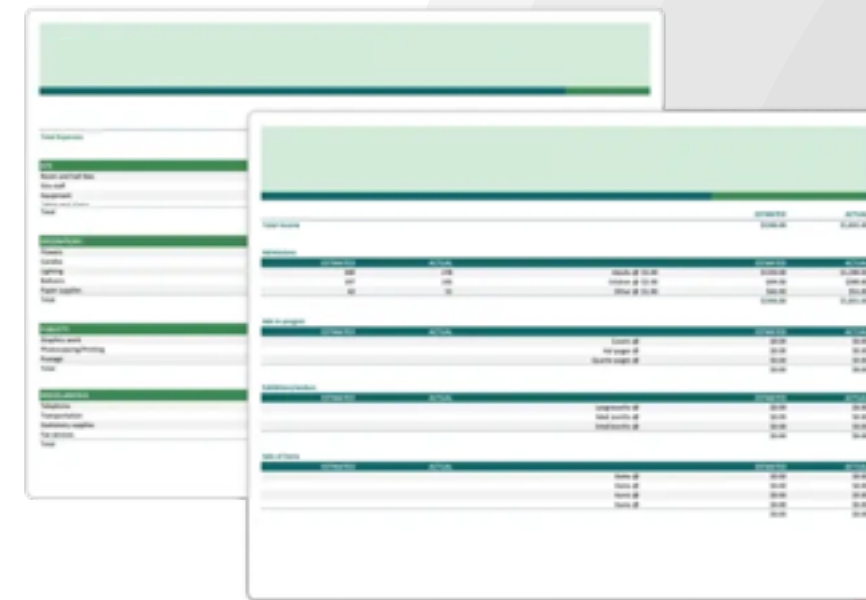
Time & Attendance

Complete Clarity

Track Employee Attendance with absolute clarity.

Connected Approach

Connect your Biometric device or upload from excel or simply key in all details in 1 go. Know the early starters, the late clockers as well as the different leave components they have.



Employee Name	Department	Start Time	End Time	Leave Type	Status
Sultan Nazir	IT	09:00	18:00	None	Present
John Doe	Marketing	08:30	17:30	Sick Leave	Absent
Jane Smith	Finance	09:15	18:15	None	Present
Mike Brown	Operations	07:45	16:45	None	Present





Sultan Nazir
Lead Architect

Loan Request

SAR XX,XXX

Loan Deducted

SAR X,XXX

Track

Loan Management

Flexible Financial Solutions for Employees

Empower your employees with simple financial options. Easily manage loans, advances, and deductions with our streamlined system.

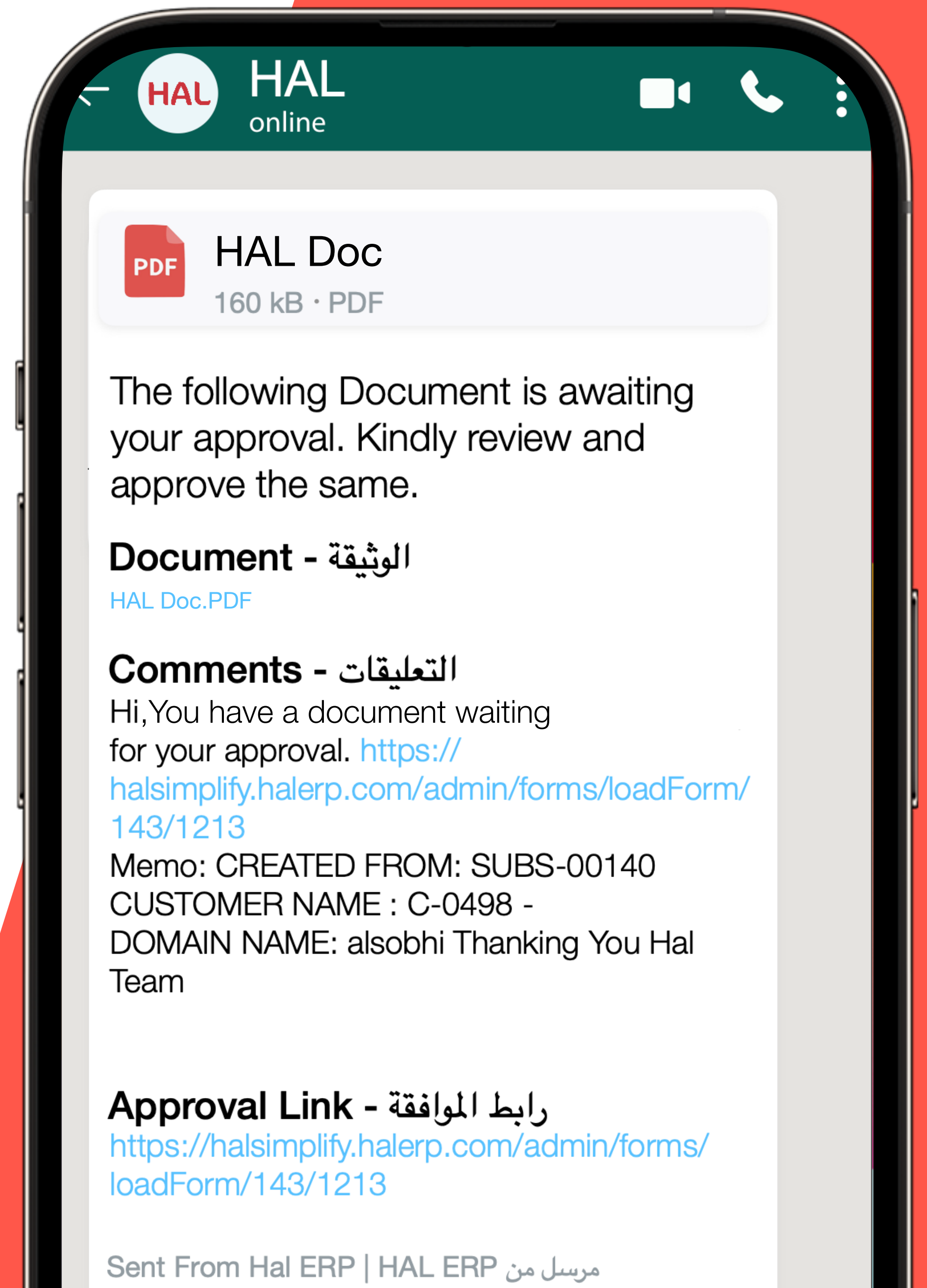
Whatsapp Approvals

Convenient and Efficient





Approve requests directly from WhatsApp, eliminating the need to navigate to other platforms or systems.

On-the-Go Accessibility

Handle approvals on the go, right from your favorite messaging app, saving time and streamlining your workflow.



Track Team Performance

Team A	Target	Achieved
 Sultan Nazir Sales Executive	10	3
 Abrar Mohammed Sales Executive	10	7
 Nada Fahad Nasir Sales Executive	10	1
Total	30	11
Team B		
 Issam S. Sales Lead	15	8

Team Incentives

Give Your Team Targets & Track With Ease

Keep them motivated and let the numbers power your org to the next growth orbit.

Incentivize Team as per Achievement

Reward your team based on their accomplishments. Motivate and drive performance with tailored incentives.

Employee Self-Service

Easy Documentation

Your Employees deserve Mobile App access to all documentation at the click of a button.





Sultan Nazir
Lead Architect

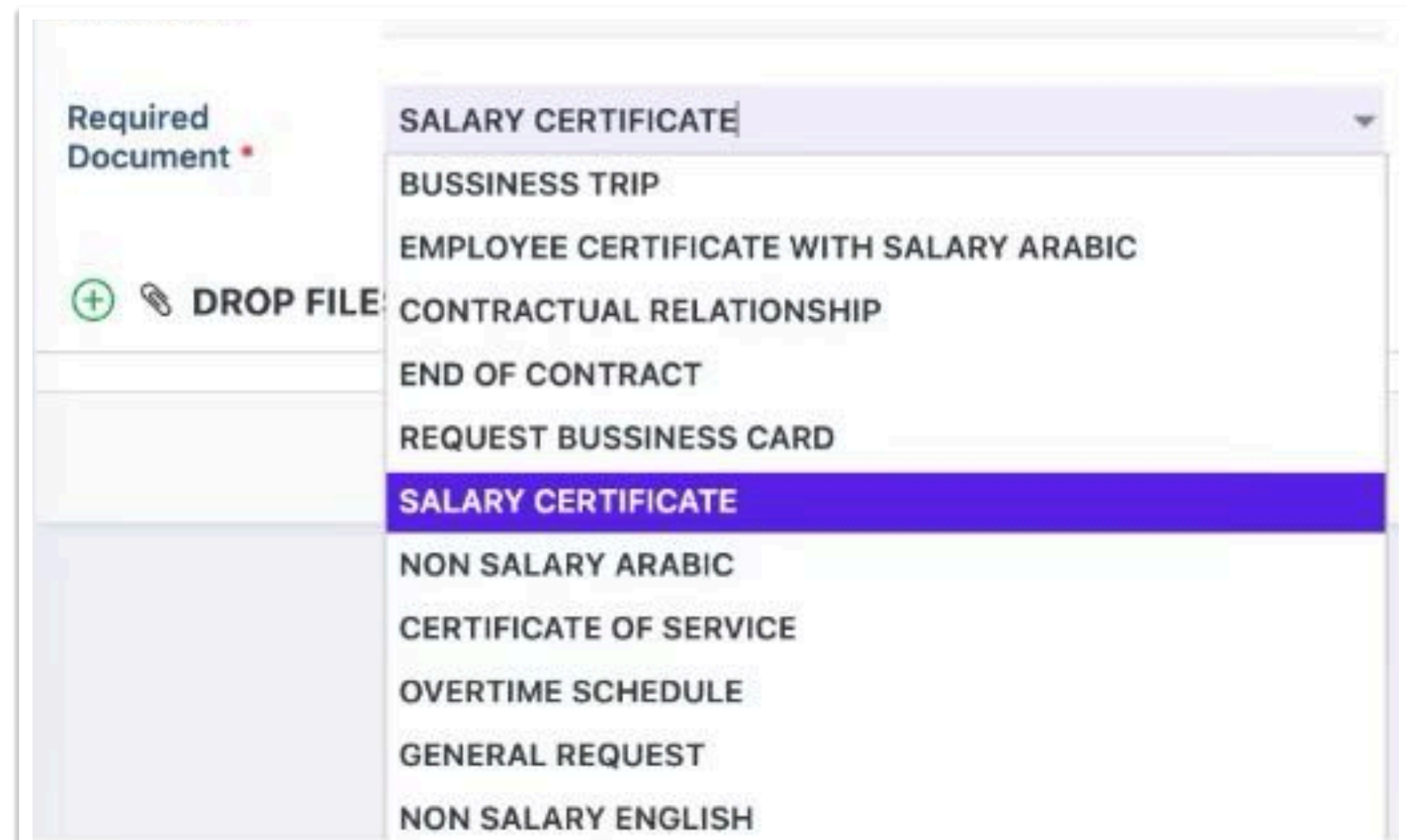
Leaves Payslips More...



Self Service

Employee Document Management


Have a super simple way for your employees to request as many docs as they want. One screen - multiple documents request.



Employee Doc. Renewals

Don't Forget, Set Reminders

Ensure you set reminders for employee document renewals to avoid fines. Stay organized and compliant by never missing renewal deadlines again. Act now to save!

Employee Name & Document	Threshold	Expiry
 Sultan Nazir Contract	60 Days	31/07/24
 Abrar Mohammed Ala... Employment	90 Days	18/12/24
 Nada Fahad Nasir Contract	60 Days	31/09/24

Employee Transfers

Monitor Project-Based Employee Mobilization

Track your employees across the month based on project movements to ensure seamless transitions and optimal resource allocation.

Employee Name	Day 1	Day 2
Sultan Nazir	P36-10	ADM-10
Abrar Mohammed Ala...	P36-10	
Nada Fahad Nasir	ADM-10	

Employee Name	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7
 Sultan Nazir	P36-10	ADM-10	ADM-10	ADM-10	P36-10	P36-10	P36-10
 Abrar Mohammed Ala...	P36-10	P36-10	P36-10	P36-10	P36-10	ADM-10	ADM-10
 Nada Fahad Nasir	ADM-10	COMP-12	P36-10	COMP-12	P36-10	COMP-12	COMP-12




Asset Management



Efficiently Track Company Assets

Always stay on top of your employee assets. Keep asset management simple and seamless to ensure efficiency and accountability.

Maintain Control and Organization

Keep it simple and fluid. Proper tracking of assets ensures you maintain control and organization, reducing losses and improving productivity.

Client - 1		30 Assets		
Employee Name	Issue Date	Return Date	Doc.	
 Sultan Nazir	18-06-24	18-12-24	Upload	
 Abrar Mohammed Ala...	28-06-24	28-12-24	Upload	
 Nada Fahad Nasir	12-06-24	12-12-24	Upload	

Client - 2		16 Assets		
Employee Name	Issue Date	Return Date	Doc.	
 Sameena Bashir	07-03-24	07-03-25	Upload	
 Shabnam Bano	07-03-24	07-03-25	Upload	

Why People ❤️ Us?



"We can say the technical support is really good. It takes care of the complete employee life cycle. Not at all complicated for the end-user!"



"User Friendly and customized according to our nature of Business requirements complying with Saudi labour laws."



"Today, it is more than 6 years, since we started our journey with HAL HR. Today, we're able to successfully generate salaries with 1-2 days of effort as opposed to our previous software taking a month to do the same."

HAL HR

Mail Us At:

Sales@Halsimplify.Com

Call Us At:

◆ **+966 12 614 6663**

◆ **+966 55 859 3828**

◆ **+966 53 640 2791**

Find Us At:

◆ **709, Saudi Business Center, Madinah Road, Jeddah.**

◆ **B-9, Bin Laden Complex, Malaz, Riyadh.**

[Book A Demo Now](#)

